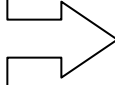




(800) 331-6770
FAX (800) 422-5711

The report summary box is provided for your convenience only and is not intended to replace thorough report review.



REPORT SUMMARY			
Criminal:	X	DMV	X
Credit:	X	SSN:	
Employment:	X	Education:	

Report Summary
One glance can alert you to information by categories, that may be of specific concern.

CONFIDENTIAL

Background Verification Report Prepared by: TC ____ Completed: 3/01/01
For: Your Company
Attn: Sally Smith, Human Resources Manager

SUBJECT: DOE, John R. **SSN:** 549-00-0123
Applying For: Facilities Supervisor
Address: 123 Elm Street
Anytown, CA 95103 **AKA(s):**

CONSUMER CREDIT REPORT (Trans Union PEER)
Trans Union Consumer Credit Report Attached. This report may indicate previous addresses, former employers, public records (Bankruptcies, Tax Liens, Civil Judgments etc.), debt load and re-payment patterns as reported by credit grantors. Applicant's credit report reflects:

Trade Accounts = 22 Negative Info. = 21 Public Filings = 2 Collections = 12
Approximate Balance Owed = \$181,000.00

Additional Information: None To Report

CREDIT REPORT ATTACHED.s

Consumer Credit Reports
Are presented in both a synopsis from in addition to the entire credit report from the credit bureau.

IMPORTANT: We provide credit reports specifically formatted for employment evaluation purposes.

DEPARTMENT OF MOTOR VEHICLES
California DMV reports license #E000987 is **SUSPENDED** and issued to John R. DOE. Class C License, expires on birthday 2004. Birth date verified as 6/29/62. Class C may drive any two-axle vehicle (except two-wheel motorcycle or a bus). May also drive any three axle vehicle weighing less than 6,000 lbs. fully loaded and any three-axle house car.

Restrictions: None to report.
Accidents: 1 to report. 04/11/00 San Diego, CA.
Convictions: 5 to report.

04/11/99, convicted of violating vehicle code section 23152(A), Driving under the Influence of Alcohol or Any Drug, or Driving Under the Combined Influence of Alcohol or Any Drug. San Diego, CA. DMV Point Count 2.

06/21/99, cited for violation of vehicle code sections 22350, Unsafe Speed; 40508(A), Failure To Appear. THIS IS REPORTED AS OPEN AND UNRESOLVED BY DMV.

08/13/98, cited for violation of vehicle code sections 14601.1, Driving While License is Suspended or Revoked; 40508(A), Failure To Appear. THIS IS REPORTED AS OPEN AND UNRESOLVED BY DMV.

12/23/97, cited for violation of vehicle code sections 14601.1, Driving With Suspended or Revoked License; 22349, Exceeding the 65 MPH Speed Limit; 16020, Financial Responsibility; 40508(A), Failure To Appear. THIS IS REPORTED AS OPEN AND UNRESOLVED BY DMV.

04/05/96, convicted of violating vehicle code section 14601.1, Driving While Privileges are Suspended or Revoked. Fresno, CA. DMV Point Count 0.
Failures to Appear: 3 to report.
Department Actions: 2 to report.

License Ordered Suspended 06/21/99, effective 07/21/99. San Diego, CA. Reason: Failure To Appear.

Detailed Motor Vehicle Report
Includes:
Citations, convictions, license status, class, accident history, failures to appear in court, license restrictions, department actions, expiration date, DOB verification, AKA's and more.

Subject: DOE, John R.
Client: Your Company

License Ordered Suspended 08/13/98, effective 09/13/98. San Diego, CA Reason: Failure To Appear.
AKA's Found: None to report.
Additional Information: None to report.

CRIMINAL RECORDS SEARCH

Dallas County, TX Superior Court Criminal records searched from 1995 through 03/01/01. 1 FELONY record found matched by full name and DOB.

Case #S9534956, date filed 04/17/95. Defendant charged with violation of Texas Penal Code section 29.03, Aggravated Robbery. Found guilty on 05/11/96. Sentenced to 3 Years State Prison.

Dallas County, TX Municipal Court Criminal records searched from 1995 through 03/01/01. No records found matching input criteria.

Broward County, FL Superior Court Criminal records searched from 1995 through 03/01/01. 1 FELONY record found matched by full name and DOB.

Case #F91-04321, date filed 02/12/95. Defendant charged with violation of Florida State Statues Section 893.135, Import For Sale, Narcotics. Found guilty on 04/25/95. Sentenced to 4 Years State Prison and \$2,000 Fines & Court Costs.

Broward County, FL Municipal Court Criminal records searched from 1995 through 03/01/019. No records found matching input criteria.

Los Angeles County, CA Superior Court Criminal records searched from 1995 through 03/01/01. No records found matching input criteria.

Los Angeles County, CA Municipal Court Criminal records searched from 1995 through 03/01/01. 2 MISDEMEANOR records found matched by full name and DOB.

Case #M94-0123456, date filed 02/20/98. Defendant charged with violation of California Penal code section 242, Battery. Plead guilty on 07/04/98. Sentenced to 15 days county jail/2 days credit for time served, 48 hours community service and \$350.00 fines and fees.

Case #M94-0123456, date filed 11/13/99. Defendant charged with violation of California Penal code section 476(a), Making, Drawing, or Passing Worthless Check, Draft, or Order (NSF Checks). Found guilty on 02/28/00. Sentenced to pay restitution to victims, 30 days county jail, work alternative approved, 3 years probation, and must actively seek employment.

EDUCATION VERIFICATION

Central State University
1133 S. College Parkway
Boxeman, MT 67832-0213

Registrar's Office verified John DOE, SSN#549-00-0123, attended Central State University from 09/16/86 through 06/16/88, majoring in Agriculture Engineering. Registrar's office verified applicant attended from 09/16/86 to 06/16/88, however no degree has been awarded at this time. Transcripts and Grade Point Average may be available upon request. Please advise.

Criminal Records
Will include: convictions, current indictments, outstanding arrest warrant info., date of offense, description of charges, court dates, sentencing info., scope of search, and final disposition (as available).

Subject: DOE, John R.
Client: Your Company

EMPLOYMENT VERIFICATION
EMPLOYER: C. National Pharmaceutical

Person Contacted: Mary Skinner
Title: Manager
Phone: (916) 345-1234

Employment History Verification:
We will attempt to obtain information pertaining to these subject areas as available from former supervisors. Direct quotes will be identified as such

Employment Dates Verified by Employer: 03/23/98 through 04/25/00
Employment Dates Provided by Applicant: 03/16/98 through 11/15/99
Salary Start: \$42,500 annually
Salary End: \$42,500 annually

REASON FOR LEAVING: Voluntarily Quit.

JOB TITLE & DUTIES: Production Supervisor. Directly supervised up to 20 pharmaceutical manufacturing line employees. Reported directly to Division Manager, helped to ensure production line met manufacturing specifications and quality control requirements and that his area ran smoothly and effectively. Performed employee evaluations.

JOB PERFORMANCE Did this applicant:
Meet company goals and objectives? YES NO N/A Comply with company policy?
YES NO N/A
Areas needing improvement: "Could be less sensitive to constructive criticism".

Please rate communication skills (Written): Poor Fair Good Excellent N/A

SAFETY:
Were there any accidents or safety issues? No problems noted in this area.

ATTENDANCE:
Was applicant generally punctual? YES NO N/A Was absenteeism a problem?
YES NO N/A

ABILITY TO GET ALONG WITH OTHERS:
Was applicant considered adversely moody, arrogant, caustic, or mean? YES NO N/A
Was there ever a specific incident involving this applicant that caused concern with regards to violence, threats, or extremely inappropriate behavior? YES NO N/A

ATTITUDE:
What would best describe applicant's attitude towards the company and coworkers? "Very cooperative attitude". "Maintained a generally positive attitude towards the job and coworkers".

HONESTY:
Was applicant considered honest? YES NO N/A

REHIRE STATUS:
Is applicant eligible for re-hire? YES NO N/A
Would you want him/her to work for you again? YES NO N/A

COMMENTS / EXPLANATIONS:
"Applicant was being considered for promotion but he suddenly quit without explanation."

Subject: DOE, John R.
Client: Your Company

EMPLOYER: A. ATC Cable TV

Person Contacted: Thomas Allen
Title: Supervisor
Phone: (714) 555-1234

Position Held: Installer.
Employment Dates Verified by Employer: 08/20/94 through 12/17/97
Employment Dates Provided by Applicant: 11/20/93 through 03/11/95
Salary Start: Not Provided.
Salary End: Not Provided.

**Basic information at a glance
(short form)**

Employment dates provided by applicant, verified by employer, position held and salary.

ADDITIONAL:

According to former supervisor, applicant failed to report for work one day and was never heard from again. Note the differences in dates of employment supplied by applicant and by the employer.

EMPLOYER: B. Acme Construction Company

Person Contacted: Julie Fields
Title: Payroll
Phone: (209) 987-4321

Position Held:
Employment Dates Verified by Employer: 00/00/00 through 00/00/00
Employment Dates Provided by Applicant: 11/14/92 through 02/15/94
Salary Start:
Salary End:

ADDITIONAL:

According to Ms. Fields, this company has no record of this applicant. Ms. Fields advised that their records go back 12 years and they are complete.

*** End of report ***